



Project Manager – Samuel Hall

Labour Migration Research in the East African Community (EAC)

Samuel Hall is seeking an experienced and professional Project Manager with extensive experience in labour migration and economic research to join its Resilience Pillar for a position based in Nairobi. Travel within East Africa / EAC is guaranteed.

The PM will manage an on-going research project aimed at understanding labour migration in the East Africa Community through qualitative and quantitative fieldwork and analysis. The research is funded through the East Africa Research Fund and undertaken in partnership with the universities of Maastricht and Oxford. Samuel Hall is the consortium lead (details [here](#)). Management of the project is to be conducted at the company's Nairobi office, working under Samuel Hall's Resilience Pillar.



Who we are

Samuel Hall is a research think tank of the Global South, applying academic standards to the humanitarian and development fields. We work on generating solutions to some of the world's most challenging contexts and issues. We generate knowledge in the form of primary data and the insights and analysis we provide. We fill in data gaps with the contextual and scientific standards required. By sharing our knowledge, others are able to benefit from our activities, change lives and empower communities. Samuel Hall has offices in Afghanistan, Kenya and Somalia, with an innovation Lab based in Berlin. For more information visit www.samuelhall.org.

About the Project

Intra-regional labour migration within the East African Community has significant impacts on the regional economy and individual circumstances, yet there is a paucity of data on many aspects of labour migration in the region, including mapping of the labour flows, data on remittances and an understanding of the gendered aspects of labour migration. As such, the East African Research Fund has commissioned Samuel Hall to undertake research on labour migration in the EAC.

The core objectives of research include:

- Map the total migration flows, stocks and remittances to, from and in each of the EAC countries
- Examine the intra-regional cross-border regular labour migrant flows, trends and patterns
- Assess the characteristics of intra-regional cross-border irregular labour migrants in the EAC
- Review the labour market responses, in countries of origin and destination countries
- Draw on the findings to recommend priority evidence and data gaps to maximise the potential of labour migration to promote inclusive economic growth and poverty reduction in the EAC.

This research will specifically target five countries: Burundi, Kenya, Rwanda, Tanzania, Uganda.

Requirements

Experience with research project management and quantitative and qualitative analysis are the main requirements for this role. The successful candidate needs to fulfil the following criteria:

- Advanced university degree with a minimum of four years of higher education. A masters' degree in Economics or Statistics, or a PhD in economics or in development studies, is a strong asset.
- At least 5 years of experience working on economics and quantitative research.
- At least 5 years of proven project management experience, preferably in fragile contexts.
- Advanced skills in data management, econometrics and applied statistics.
- Good theoretical understanding of causal inference, evaluation techniques such as Randomized Controlled Trial.
- Proficiency in use of a statistical package such as SPSS, STATA, SAS or R.

- Experience in conducting high quality literature reviews and analyses.
- Complete written and oral fluency in English; exceptional English writing skills.
- Ability to adapt and work well within a team.
- Ability to cope well under pressure, work occasionally irregular hours and meet tight deadlines.
- Demonstrated ability to accept responsibilities, to prioritise and carry out tasks autonomously.
- Proven experience in supporting government, humanitarian and development actors through field-based research.
- Flexibility to travel.

The following qualifications and transferable skills are strong assets:

- Experience in conducting or labour market assessments and/or value chains studies.
- Experience in working with standard development indicators and/or national surveys in developing countries (e.g. World Bank datasets, DHS surveys, national censuses).
- Experience with electronic data collection through ODK, Kobo Toolbox or SurveyCTO.
- Second language linked to areas of Samuel Hall operation.

Tasks to be Performed under the Contract

SOCIO-ECONOMIC RESEARCH

- Assume all responsibilities of the project cycle.
- Conduct secondary research, literature review and advanced data analysis.
- Design quantitative and qualitative research tools tailored to local contexts and studies' objectives.
- Supervise data collection and ensure quality of the data by random verifications and validations.
- Implement rigorous quantitative data analysis using statistical packages.
- Provide strong analysis and recommendations in line with academic and economic sector standards.
- Lead the writing of high quality reports and the presentation of findings to stakeholders.
- Enhance research uptake through dissemination and outreach.

PROJECT MANAGEMENT

- Train national and international teams on components of the research, including data collection.
- Manage and supervise field teams' work.
- Oversee project financial management, including creation and monitoring of project budgets.
- Liaise with supervisors and research teams to improve quality of outputs.
- Effectively communicate on work progress with clients, partners and colleagues.

Summary of Job Description

Employer	Samuel Hall
Location	Nairobi, Kenya
Position	Project Manager
Contract Duration	Start date: July 2017. 6 months, renewable.
Nationality	Any
Salary	Commensurate with experience
Vacancy Announcement	7 July 2017
Vacancy Closure	31 July 2017
Preferred Background	Candidates with masters' degrees in the following fields are encouraged to apply: Economics, Statistics, International Development, etc.
Minimum Qualifications	Advanced University Degree. Five (5) years experience conducting economic and/or quantitative research and overseeing project development.
E-mail for submission	careers@samuelhall.org
Submission Guidelines	All applicants should send their Cover Letter and CV in separate PDF files, each labelled: 'CL/CV – Full name of Applicant' with the e-mail subject line: 'Name – Labour Migration Project Manager.' Three samples of relevant work and three references should be included. Samuel Hall is an equal opportunities employer. Applications who do not follow the required format will not be considered. Only selected applicants will be notified.