

Project Manager (Maternity Cover) Samuel Hall

Samuel Hall is seeking an experienced and professional Project Manager (PM) to join its team for a three-month maternity leave cover with the possibility of extension. The position will support the management of two ongoing migration-related projects in the Horn of Africa and will be based in Nairobi.



Who We Are: Objectives and Ethos

Samuel Hall is a social enterprise dedicated to migration research. Samuel Hall works with governments, donors, multilateral organisations and INGOs, as well public and private sector entities. We have worked with more than sixty-five organisations worldwide since 2010 through our offices in Afghanistan, Kenya, Somalia and Germany covering Asia and Africa.

WORK ENVIRONMENT: We are a rapidly growing research organisation: you will be expected to grow with us and carve out your own spot in the team. We look for pro-active, creative individuals who can identify opportunities to make their mark, and identify solutions to problems. We believe in hiring people who can show their ability to be both strong leaders and reliable team-players, who have skills that our team currently lacks and who join us to add value from the very start. We hire people who can expand our knowledge, and help us reach our social impact objective in their field of expertise. We work in a fast-paced, demanding and challenging environment: you will need a thick skin, passion and dedication!

Vacancy Requirements

Prior experience in migration research and project management are requirement for this role.

A successful PM is further required to have:

- At least 5 years' experience in conducting multi-country research studies and managing multi-country research teams
- Advanced university degree (preferably Ph.D.)
- Strong presentation/speaking skills and ability to build strong professional relationships
- A thematic understanding of migration in the context of the East and Horn of Africa
- Exceptional English writing skills with proven experience in writing research papers and/or policy briefs
- Proven ability to analyse quantitative and qualitative data using appropriate software
- Keen attention to detail
- Ability to cope well under pressure, work occasionally irregular hours and meet tight deadlines
- An interest in the role of innovation in research and in delivering humanitarian and development support in challenging environments

- Lead and coordinate research activities with relevant partners
- Manage and conduct fieldwork in multiple countries of the Horn of Africa, including qualitative and quantitative data collection
- Manage project team members both in head office and field locations
- Provide strong analysis in line with policy and academic standards
- Lead the writing of all draft documents
- Deliver research outputs up to policy and academic standards
- Disseminate the research with a clear strategic plan

Project Descriptions

1. Understanding Intra-Regional Labour Migration in the East Africa Community

Samuel Hall, Maastricht University and the University of Oxford have been commissioned by DFID and SIDA to undertake a study on intra-regional labour migration in the EAC, with the aim to generate new evidence to support government and development interventions aimed at eliminating poverty and reducing vulnerabilities by exploring the untapped potential of labour migration across five countries: Burundi, Kenya, Rwanda, Tanzania and Uganda. This research investigates the potential of labour migration to promote inclusive economic growth and poverty reduction. The aim of this project is three-fold:

1. To strengthen the evidence base on intra-regional labour migration;
2. To understand opportunities and challenges present for countries of origin and destination;
3. To enable decision-makers to maximise the potential of labour migration by facilitating the best use of evidence.

The final report writing is currently underway.

2. Better Migration Management (BMM) Component 4

BMM is a programme of the European Union's Emergency Trust Fund with the primary objective of improving migration management in countries of origin and transit within the Horn of Africa. BMM also aims to strengthen the resilience of communities, particularly the most vulnerable. To this end BMM is made up of four components. Component 4 (C4) is led by the British Council, in partnership with Samuel Hall.

The objective of C4 is to raise awareness among migrants and their communities on issues surrounding safe migration, including livelihood alternatives such as skills development, other economic opportunities, etc., and recreational opportunities. The vehicle for engagement will be through regional Civil Society Organisations (CSOs) partners who will then provide awareness raising services to migrants. C4 has five results, designed to be sequential and cumulative:

Result 1 focuses on regional research and mapping of migration dynamics within and between the countries of the Horn of Africa, and beyond. The aim is to identify initial countries in which to work, leading on to the next result.

Result 2 involves on-the-ground research and scoping within the priority countries identified in the first result, and to focus on the most relevant and appropriate geographic locations (or "zones") for C4 to conduct most of its work, as set out in the following results. An intervention strategy will be designed and presented for each location.

Result 3 is focused on support to civil society organisations in each area, as C4's intention is that all awareness raising will, and should, be provided by and through local CSOs, but that in many cases CSOs need operational support to enable them to do this effectively.

Result 4 is then about the provision of this awareness raising to migrants in the different locations selected, and the monitoring and assessment of what effect this has, what works, what doesn't and why.

Result 5 is cross-cutting and is focused on the generation and sharing of knowledge and learning products, initially within BMM, but potentially also to external audiences. This is co-led with GIZ who will advise on when external communications can and will happen.

Summary of Job Description

Employer	Samuel Hall
Location	Nairobi Office
Position	Project Manager (Maternity Cover)
Contract Duration	3 months
Preferred Background	Project Management, Research, Data Analysis, M&E, Migration
Minimum Qualifications	Ph.D. or Master's degree in a relevant field. Proven experience managing teams, conducting research and field assessments. Ability to travel in East Africa for field work.
E- mail for submission	careers@samuelhall.org
Submission Guidelines	<p>All applicants should send their cover letter and CV in separate PDF files, each labelled: 'CL/CV – Full name of Applicant' with the e-mail subject line clearly expressed, using the following format: 'Name – GFM.' Copies of diplomas and certifications and three professional references should also be included.</p> <p>Samuel Hall is an equal opportunities employer. Applications who do not follow the required format will not be considered. Only selected applicants will be notified and interviews will be conducted on a rolling basis.</p>